# EMC Schedule

Unless otherwise noted, all sessions on December 13 and 14 will take place in Chao Hall 340. For your reference, a campus map can be found [HERE](https://www.hbs.edu/faculty/conferences/2018-empirical-management/Pages/EMC-Schedule.aspx).

*On the morning of December 13, a Harvard University shuttle bus will depart the Hyatt Regency Cambridge at 8:15 a.m., dropping off at the Harvard Business School Soldiers Field Parking Garage.*

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<th>Dec 13</th>
<th>Time</th>
<th>Session</th>
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|        | 8:30-9:00  | Breakfast
*Chao Hall, 3rd Floor Lounge*                                                                                                               |
|        | 9:00-9:30  | Managerial knowledge spillovers and firm productivity
*Presenter: Marie Le Mouel*                                                                                                                     |
|        | 9:30-10:00 | *How Wide is the Firm Border?*
*Presenter: Enghin Atalay*  
*Co-authors: Ali Hortacsu, Mary Li, Chad Syverson*                                                                                           |
|        | 10:00-10:30 | Management and Within-Firm Inequality: Evidence from Microdata
*Presenter: Scott Ohlmacher*  
*Co-authors: Nick Bloom, Cristina Tello-Trillo*                                                                                            |
|        | 10:30-11:00 | Break                                                                                                                                       |
|        | 11:00-11:30 | *The Impact of Managerial Practices on Employee Productivity: A Field Experiment with Airline Captains*
*Presenter: Robert Metcalfe*  
*Co-authors: Greer Gosnell, John List*                                                                                                        |
|        | 11:30-12:00 | Competition, Contracts, and Worker Efforts in Creative Production
*Presenter: Yanhui Wu*  
*Co-author: Feng Zhu*                                                                                                                          |
|        | 12:00-12:30 | Management in clinical research labs
*Presenter: Florian Hillen*                                                                                                                     |
|        | 12:30-2:00 | Lunch
*Chao Hall, Yi Ren Room*                                                                                                                       |
On the morning of December 14, a Harvard University shuttle bus will depart the Hyatt Regency Cambridge at 8:00 a.m., dropping off at the Harvard Business School Soldiers Field Parking Garage.

8:15-8:45  Breakfast  
Chao Hall, 3rd Floor Lounge

Leadership

8:45-9:15  Good and Bad CEOs  
Presenter: Dirk Jenter  
Co-author: Egor Matveyev, Lukas Roth
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| 9:15-9:45| CEO Personality and Firm Policies  
Presenter: Ian D. Gow  
Co-author: Steven N. Kaplan, David F. Larcker, Anastasia A. Zakolyukina |
| 9:45-10:15| Managing for a Rainy Day? Precautionary Savings and Managerial Quality  
Presenter: Isabelle Roland  
Co-author: Jean-Christopher Spiliotis |
| 10:15-10:45| World Strategy Survey (Measuring Strategic Decision Making)  
Presenter: MJ Yang |
| 10:45-11:00| Break |

**Public Sector**

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| 11:00-11:30| Matching Problem of Civil Service  
Presenter: Ashutosh Thakur |
| 11:30-12:00| Chains of Opportunity Revisited  
Presenter: Nicola Bianchi  
Co-author: Giulia Bovini, Jin Li, Matteo Paradisi, Michael Powell |
| 12:00-12:30| Managing Shocks in Education: Evidence from Hurricane Matthew in Haiti  
Presenter: Renata Lemos  
Co-author: Melissa Adelman, Juan Baron |
| 12:30-1:30| Lunch  
*Chao Hall, Yi Ren Room* |

**Labor Economics**

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| 1:30-2:00| Picking from the top or shedding the bottom? Personnel management, worker quality and firm productivity  
Presenter: Ian Schmutte  
Co-author: Christopher Cornwell, Daniela Scur |
| 2:00-2:30| Management Practices Meet Labor Market Outcomes  
Presenter: Ryo Kambayashi  
Co-author: Takuma Kawamoto, Shigeru Sugihara, Kameda Taisuke, Mari Tanaka |
| 2:30-3:00| The Value of a Job Offer  
Presenter: Bo Cowgill |