

## EMC Schedule

Unless otherwise noted, all sessions on December 13 and 14 will take place in Chao Hall 340. For your reference, a campus map can be found [HERE](#).

On the morning of December 13, a Harvard University shuttle bus will depart the Hyatt Regency Cambridge at 8:15 a.m., dropping off at the Harvard Business School Soldiers Field Parking Garage.

**Dec  
13**

**8:30-9:00**

### Breakfast

*Chao Hall, 3rd Floor Lounge*

### Within Firms

**9:00-9:30**

### Managerial knowledge spillovers and firm productivity

Presenter: Marie Le Mouel

**9:30-10:00**

### How Wide is the Firm Border?

Presenter: Enghin Atalay

Co-authors: Ali Hortacsu, Mary Li, Chad Syverson

**10:00-10:30**

### Management and Within-Firm Inequality: Evidence from Microdata

Presenter: Scott Ohlmacher

Co-authors: Nick Bloom, Cristina Tello-Trillo

**10:30-11:00**

### Break

### New Industries

**11:00-11:30**

### The Impact of Managerial Practices on Employee Productivity: A Field Experiment with Airline Captains

Presenter: Robert Metcalfe

Co-authors: Greer Gosnell, John List

**11:30-12:00**

### Competition, Contracts, and Worker Efforts in Creative Production

Presenter: Yanhui Wu

Co-author: Feng Zhu

**12:00-12:30**

### Management in clinical research labs

Presenter: Florian Hillen

**12:30-2:00**

### Lunch

*Chao Hall, Yi Ren Room*

### Organizational Economics

**2:00-2:30****Workhorses or White Elephants? The Effects of Earned  
Autonomy on State Owned Enterprises**

Presenter: Namrata Kala

**2:30-3:00****Relational Contracting Inside the Firm**

Presenter: Jorge Andres Tamayo

Co-authors: Achyuta Adhvaryu, Jean-Francois Gauthier, Anant Nyshadham

**3:00-3:30****Understanding Physician Decision Making: The Case of  
Depression**

Presenter: Bentley MacLeod

Co-author: Janet Currie

**3:30-4:00****Break****Macro****4:00-4:30****The IT Revolution and Southern Europe's Two Lost Decades**

Presenter: Tom Schmitz

Co-author: Fabiano Schivardi

**4:30-5:00****Data-driven performance pay and promotion practices**

Presenter: Kristina McElheran

Co-authors: Erik Byrnjolfsson, Wang Jin, Scott Ohlmacher, Mu-jeung Yang

**5:00-5:30****Management practices in Mexico**

Presenter: Mariana Pereira Lopez

Co-authors: Nicholas Bloom, Leondardo Iacovone, William Maloney, John Van Reenen

**5:30-7:30****Dinner***Spangler Hall, Williams Room**A Harvard University shuttle bus will depart from HBS after dinner,  
dropping off at the Hyatt Regency.*

*On the morning of December 14, a Harvard University shuttle bus will depart the Hyatt Regency Cambridge at 8:00 a.m., dropping off at the Harvard Business School Soldiers Field Parking Garage.*

**Dec  
14****8:15-8:45****Breakfast***Chao Hall, 3rd Floor Lounge***Leadership****8:45-9:15****Good and Bad CEOs**

Presenter: Dirk Jenter

Co-author: Egor Matveyev, Lukas Roth

<b>9:15-9:45</b>	<b>CEO Personality and Firm Policies</b> Presenter: Ian D. Gow Co-author: Steven N. Kaplan, David F. Larcker, Anastasia A. Zakolyukina
<b>9:45-10:15</b>	<b>Managing for a Rainy Day? Precautionary Savings and Managerial Quality</b> Presenter: Isabelle Roland Co-author: Jean-Christopher Spiliotis
<b>10:15-10:45</b>	<b>World Strategy Survey (Measuring Strategic Decision Making)</b> Presenter: MJ Yang
<b>10:45-11:00</b>	<b>Break</b>
<b>Public Sector</b>	
<b>11:00-11:30</b>	<b>Matching Problem of Civil Service</b> Presenter: Ashutosh Thakur
<b>11:30-12:00</b>	<b>Chains of Opportunity Revisited</b> Presenter: Nicola Bianchi Co-author: Giulia Bovini, Jin Li, Matteo Paradisi, Michael Powell
<b>12:00-12:30</b>	<b>Managing Shocks in Education: Evidence from Hurricane Matthew in Haiti</b> Presenter: Renata Lemos Co-author: Melissa Adelman, Juan Baron
<b>12:30-1:30</b>	<b>Lunch</b> <i>Chao Hall, Yi Ren Room</i>
<b>Labor Economics</b>	
<b>1:30-2:00</b>	<b>Picking from the top or shedding the bottom? Personnel management, worker quality and firm productivity</b> Presenter: Ian Schmutte Co-author: Christopher Cornwell, Daniela Scur
<b>2:00-2:30</b>	<b>Management Practices Meet Labor Market Outcomes</b> Presenter: Ryo Kambayashi Co-author: Takuma Kawamoto, Shigeru Sugihara, Kameda Taisuke, Mari Tanaka
<b>2:30-3:00</b>	<b>The Value of a Job Offer</b> Presenter: Bo Cowgill

